### GLOSSARY

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
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<tr>
<td>ADEM</td>
<td>Alliance for the Rights of Migrant Children</td>
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<td>CAS</td>
<td>Certificate of Advanced Studies</td>
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<tr>
<td>CFJ</td>
<td>Center for Judiciary Training</td>
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<tr>
<td>CIDE</td>
<td>Interfaculty Centre for Children’s Rights Studies of the University of Geneva</td>
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<tr>
<td>éducation21</td>
<td>éducation21</td>
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<tr>
<td>FDFA</td>
<td>Swiss Federal Department for Foreign Affairs</td>
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<td>FSIO</td>
<td>Swiss Federal Social Insurance Office</td>
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<tr>
<td>GIAP</td>
<td>Intercommunal Genevan Group for Extracurricular Activities</td>
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<tr>
<td>IJACOD</td>
<td>Initiative of African Journalists for Cooperation and Development</td>
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<tr>
<td>ISS</td>
<td>International Social Service</td>
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<tr>
<td>IUKB</td>
<td>University Institute Kurt Bösch</td>
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<tr>
<td>MAS</td>
<td>Master of Advanced Studies</td>
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<tr>
<td>MIDE</td>
<td>Interdisciplinary Master in Children’s Rights Studies</td>
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<tr>
<td>MOOC</td>
<td>Massive Open Online Course</td>
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<td>NHRI</td>
<td>National Human Rights Institution</td>
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<td>RSDE</td>
<td>Child Rights Network Switzerland</td>
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<tr>
<td>SDC</td>
<td>Swiss Agency for Development and Cooperation</td>
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<tr>
<td>SDG</td>
<td>Sustainable Development Goals</td>
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<tr>
<td>SHVR</td>
<td>Historical Society of Western Valais</td>
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<tr>
<td>SIPE</td>
<td>Sexuality Information Prevention Education</td>
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<tr>
<td>SRC</td>
<td>Swiss Refugee Council</td>
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<tr>
<td>SCHR</td>
<td>Swiss Centre of Expertise in Human Rights</td>
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<tr>
<td>Tdh</td>
<td>Terre des hommes Foundation - Helping children worldwide</td>
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<tr>
<td>UCAD</td>
<td>University of Cheikh Anta Diop (Dakar)</td>
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<tr>
<td>UNICEF</td>
<td>United Nations Children’s Fund</td>
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<td>UNIGE</td>
<td>University of Geneva</td>
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<td>VS</td>
<td>Canton of Valais</td>
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MESSAGE FROM THE DIRECTOR

Dear Madam,
Dear Sir,
Dear Friends of Children’s Rights!

This Activity Report that you have in front of you, covers the activities carried out by the International Institute for the Rights of the Child (IDE) in 2018, during an important period of change for our organisation. Twenty-three years after its inception, the conditions in which the IDE emerged have changed, prompting deep questions about what is necessary for our survival.

Certainly, sources of financing are increasingly difficult to access for small organisations such as the IDE and heightened competition limits opportunities for the IDE to develop its flagship activities, such as university training or child justice, one of our favourite subjects.

Faced with such a critical situation, the IDE has reduced its workforce, a painful but necessary decision, in order to achieve the new development objectives of the Foundation. We also decided to leave the Alliance for the Rights of Migrant Children (ADEM), of which the IDE was a founding member.

In terms of governance, a new Board of Trustees was appointed in July 2018, where four of the five are new members. Our orientation has been redefined, with a view to positioning the IDE at the centre of any discussion in the field of rights of the child. Our ambition is that the IDE becomes a key player in the field of children’s rights, a unique meeting place between the realities of the field, the academic world, and expertise in education design. With this in mind, we formalized an already existing relationship with the Terre des hommes - Helping children worldwide Foundation, Lausanne (Tdh), by signing a partnership last summer, while continuing to work closely with the Centre for Children’s Rights Studies of the University of Geneva (CIDE) and the United Nations Committee on the Rights of the Child (CRC).
2018 was a year of big changes for the IDE whilst at the same time we have completed many projects that you will find outlined in these pages. We have been able to count on the support of several institutions that IDE employees, the Director and the entire Board of Trustees want to thank wholeheartedly:

- Swiss Agency for Development and Cooperation
- Federal Department of Foreign Affairs
- Federal Social Insurance Office
- Canton of Valais
- City of Sion
- Les enfants d’abord Foundation
- Loterie Romande - Conference of Presidents of the distributing bodies of the Loterie Romande
- The many contributors to the educational fact-sheets

To all, our warmest gratitude!

Paola Riva Gapany
Director
TRAINING FOR PROFESSIONALS

As a centre of competence in the rights of the child, the IDE is active in Switzerland and abroad, in both academic and non-university formats. The Institute trains in the rights of the child for all types of professionals working with or for children.

ACADEMIC TRAINING IN SWITZERLAND

In Switzerland in 2018, the IDE contributed to training in Sion for some forty students and professionals through degrees from the Center for the Children’s Rights Studies of the University of Geneva (CIDE). The IDE provided courses and took the role of tutoring and supervision of trainees.

The Interdisciplinary Master’s Degree in Children’s Rights (MIDE)
The 11th edition of the MIDE, offered by the Centre for Children’s Rights Studies at the University of Geneva, started in September with 58 students and will run from September 2018 to February 2020. The IDE provides training courses on the subjects of the right to be heard and violence against children. 28 grades were awarded in 2018.
MIDE students must complete an internship as part of their curriculum and the IDE welcomed three students as interns in 2018.

Master of Advanced Studies (MAS) in Children’s Rights
The 2017-2018 cycle of this training offered by the CIDE, in collaboration with the IDE, for professionals holding a master’s degree and active or having competence in the field of the rights of the child, was completed in December 2018. The IDE also took part in student tutoring and provided courses.

Certificate of Advanced Studies (CAS) in Children’s Rights
With the CAS in Children’s Rights (February 2017-December 2018), that the CIDE has been offering since 2015, in collaboration with the IDE, comes the possibility of following only one part (2 modules) of MAS in Children’s Rights. The training consists of 12 European Credit Transfer and Accumulation System (ECTS) credits and is primarily intended for persons with a university degree or equivalent qualification and active or having competence in the field of the rights of the child. In 2018 a diploma was awarded.
ACADEMIC TRAINING ABROAD

In 2018, the IDE continued preparations to offer academic training outside abroad. Due to academic requirements, it is time consuming to set up training at this level and still guarantee the quality and recognition requirements of the degrees that will be awarded in collaboration with local universities and in specific academic contexts. In India, the IDE started a new collaboration with the University of Odisha by organising a conference and in Senegal the IDE launched the Certificate of Advanced Studies in Protection and Children’s Rights, the fruit of a collaboration between several academic entities.

India

On July 7 and 8, 2018, the IDE travelled to Cuttack in Odisha Province for a seminar aimed at Judges of Juvenile Justice Committees of the High Courts in India and professionals in the juvenile justice system. The IDE was honoured by the presence of the Chairperson of the CRC, Renate Winter and Justice Ladame, Judge at the Supreme Court of India. This symposium was organised in partnership with the University of Odisha. Around 70 professionals (magistrates of the High Courts and presidents of juvenile justice committees, magistrates and members of juvenile justice councils, principals of the judiciary and members of regional law universities) from different regions of India (Odisha, Uttar Pradesh, Karnataka, Rajasthan, Tripura, Gujarat) participated. The central issues of juvenile justice, particularly restorative justice, were covered, such as the need to avoid custodial sentences, to adopt alternative sentences and to train professionals accordingly.

West Africa

The first module of the Certificate of Advanced Studies in Protection and Children’s Rights for professionals from all walks of life working with and for children in West Africa, took place from 10 to 14 December 2018 in Dakar, Senegal with 20 participants. Unique in its field, this training is the result of collaboration between the Institute of Human Rights and Peace of the Cheikh Anta Diop University in Dakar (UCAD), the Centre for Children’s Rights Studies of the University of Geneva (CIDE) and the IDE. It is in line with the first certificate in the rights of the child issued in 2015 jointly with the Center for Judiciary Training in Dakar.

The curriculum is divided into four modules, three are face-to-face (Dakar) and one is distance learning, to begin on-line training, which the IDE intends to develop in the near future. It is organised around four main subjects: “Introduction to the rights of the child”, “Child protection in the face of local realities”, “The child and the Sustainable Development Goals (SDGs)” and “Methodology”. The training will end in September 2019.
ONLINE TRAINING

E-learning is one of the priorities of the IDE, because it is crucial to carry forward the knowledge and the many tools and examples accumulated by a small team experienced in the implementation of the universal rights of the child. In 2018, a new training course for the Horn of Africa has been designed, while juvenile justice training in Latin America begins a second round.

MOOC in the rights of the child for the Horn of Africa

“Through the Horn of Africa: Take Action for the Rights of the Child”: The MOOC for the introduction of children’s rights for professionals working in the Horn of Africa has been designed to meet the training needs of people working in childhood care in a particularly neglected region of the globe! The challenge is daunting given the region’s political instability and the natural conditions that impact the lives and rights of thousands of children and the working conditions of the people who care for them.

The MOOC was designed to meet the needs of childcare professionals, both at the level of cultural referents and at the level of workload and accessibility. In this spirit, a small group of “counsellors”, made up of people working in the field in the Horn of Africa (NGOs coordinators, academicians, anthropologists, etc.) and people of the diaspora was brought together to support the IDE in the development of this online training. International experts, such as members of the Committee on the Rights of the Child, also participated in the project, which is a continuation of the work carried out with RAJO our partner in Somalia since 2015.

Professionals who work with or for children in the Horn of Africa will therefore have a practical and concrete tool to promote respect and for the defence of the rights of the child in their work.

Latin America

In Latin America, the CAS in juvenile justice via e-learning (5 modules) got off on October 1st with 24 students from the following countries: Bolivia, Costa Rica, Switzerland, Spain, Peru, Chile, Uruguay, Ecuador, Brazil, Dominican Republic, Colombia, Argentina, Panama, Honduras and Paraguay. Aimed at professionals engaged in interventions related to the rights of children in conflict with the law, or as victims or witnesses, this CAS in Spanish is intended for police officers, prosecutors, judges, lawyers, staff of institutions and prisons, educators, psychologists, doctors, criminologists, migration professionals, and researchers.
**Juvenile justice in Senegal**

The third Juvenile Justice Training Programme for Trainers in Senegal (FFJJ3) was organised in collaboration with the Centre for Judiciary Training and the Swiss Embassy in Dakar. It aimed at all professionals in the juvenile criminal justice system, started in July 2017 and ended in June 2018. This training consisted of 4 modules and was organised with our Senegalese academic partner, the CFJ and with the support of the Swiss Embassy in Dakar. The first two modules took place in 2017 in the Senegalese capital, and from January 29 to February 2, the third module of the training was organised in Kédougou in the South, not far from Mali and the Gambia, the place of origin of several participants. This “extra muros” module created a thematic innovation in the program: in addition to topics related to restorative justice and education design it also included issues related to child labour, child trafficking and migration, which are clearly present and recurring in this region and were the subject of various presentations, visits and debates. As usual in previous editions, the fourth module took place in Switzerland, in Sion and Geneva, from 25 to 29 June. Many visits and meetings with field experts were organised such as the closed centre for teenage girls, the Juvenile Court, an open institution, and the minor’s brigade, etc. This training should be repeated in the future.

**BESPOKE TRAINING**

As a right of the child centre of excellence, the IDE is regularly asked by its partners, States and Institutions to set up training programs tailored to their needs. To do this, the IDE relies on a methodology of its own design, based on the transmission of knowledge, tools and examples within interdisciplinary groups, creating useful meeting point for interaction between the academic and the practical “in the field” worlds.
Juvenile justice in Bulgaria
The IDE has been active in Bulgaria since 2014 with the support of the Ministry of Justice and the Bulgarian-Swiss cooperation programme; several training courses in the field of justice have been organised. At the request of the partners, the IDE completed the program of strengthening the legal and institutional capacities of the judicial system in the area of juvenile justice, with three additional thematic modules, two of which were held in 2017. The last supplementary module requested by the Bulgarian Ministry of Justice as part of the program of strengthening the juvenile justice system took place in the week of September 17, 2018 in Stara Zagora, on the theme of the hearing from the child and ended with a final conference in Sofia thus completing the program started in 2014. Following this training, Bulgaria has introduced blue rooms into its child protection system; these are child-friendly rooms where a child may be interviewed by members of interdisciplinary teams trained in the rights of the child.

Ivory Coast
From 17 to 19 December, professionals of the official and traditional judicial systems of West Africa gathered for a round table of exchange around the practices of penal and civil mediation in favour of the children. Fellow practitioners from the Republic of Ivory Coast, Burkina Faso, Mali, Guinea Conakry, Mauritania, Benin and Senegal were invited to participate. This round table was organised by the IDE with the Ombudsman of the Republic of Ivory Coast and the Terre des hommes - Helping children worldwide Foundation (Tdh). IDE co-founder Michel Lachat, a former juvenile judge, familiar with the introduction of juvenile criminal mediation in the canton of Fribourg (Switzerland) shed light on the West African context.
AWARENESS RAISING

The other part of the IDE’s work, alongside training, is awareness raising. 2018 was a very Swiss year from this point of view and for good reason: as an early actor of the Convention on the Rights of the Child in Switzerland, the IDE had to mark the 20th anniversary of the recognition of this treaty by the Swiss!

IN SWITZERLAND: THE PARTICIPATION OF CHILDREN AND THE 20 YEAR ANNIVERSARY OF RATIFICATION OF THE CRC

Participatory workshops in Geneva
The City of Geneva is on its way to the 30th anniversary of the Convention on the Rights of the Child, which will take place in 2019, including a working day in the city, bringing together key professionals in the participation of children (about sixty people). The working day was held on May 15 and aimed to achieve a shared vision of participation and plan joint actions to be implemented to mark the 30 years of the CRC. The IDE enriched the discussion by including the points of view of children, collected and filmed during workshops carried out on March 6 (Tremblay school) and March 23 (Peschier school) with the Intercommunal Genevan Grouping for Extracurricular Activities (GIAP).

Workshop on the participation of children
The 2nd round of Workshops on child participation brought together some forty professionals and young people in Geneva on November 13 and 14, to present, discuss and update tools and theoretical and practical examples for effective participation of young people in various fields. Special attention has been given to children in situations of vulnerability (disability, migration and early childhood). Talking and communicating with young people to “build bridges and trust” is, without a doubt, the first step towards full participation of the young.

In Valais: launch of the CARAVANE 30-50
Noting that 2019 would be both 50 years of the Valais Educational Travelling Office (Office for children with disabilities aged 0-4), and 30 years of the UN Convention on the Rights of the Child, the IDE and Canton Valais have joined forces in a “caravan-birthday” project. Launched at a press conference on November 20, 2018, the caravan will symbolically go up the Rhône for one year, with six key stages in Monthey (Castalie), Martigny (Boutique-Hôtel of FOVAHM and City), Sion (Radiobus, Observatoire sédunois de la jeunesse, Tipi Aventure), Savièse (school), Naters (World Nature Forum) and a final public event in Sierre (HES-SO) on November 20, 2019. In each of these places, various events will take place giving pride of place to participation, with the objectives of highlighting what’s been achieved in 50 years in Valais in the field of integration of children with disabilities, to explore the current needs of professionals, parents and the children concerned and to foster a commitment to all vulnerable children of all ages (www.cara-vane30-50.ch). The youth delegate from the canton is involved with the project. The caravan also aims to encourage the emergence of future actions, such as youth-led projects that can be submitted to the Cantonal Youth Commission.

Teaching material
The teaching materials proposed by the IDE class work on November 20, focused this year on the link between the rights of the child and climate change. During its launch, it enjoyed good attendance.
media coverage, mainly on the German side of Switzerland. Environmental threats weigh disproportionately on children because of their physical and social vulnerability. For the same reasons, they will have to live with the increasing consequences of climate change. With a greater capacity to adapt to change and with a freedom of thought unhampered by established ideas and closed thought patterns, they have the chance to move more easily into the unknown and to dare to consider innovative solutions. The rights of the child provide them with the tools to participate in the search for solutions that our societies are seeking to bring to this issue. The activities are proposed in a way that can be adapted to each cycle of compulsory schooling and these fact sheets make these tools clearer by their very use. The first activity of all cycles (optional) highlights the greenhouse effect; activity 2, adaptation to rising temperatures and the rights of the affected child; activity 3, mitigation by daily eco-gestures and children’s participatory rights and activity 4, putting into practice the rights of the child through a project on education for sustainable development.

For the first year, Education 21 moved the download of the fact sheets from its website http://www.education21.ch/ to the IDE site. Nearly 9,700 visitors browsed the pages of teaching materials on the rights of the child in 2018.

### Visits to project fact-sheet pages

<table>
<thead>
<tr>
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<th>2017</th>
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<tr>
<td>French</td>
<td>4,944</td>
<td>6,451</td>
</tr>
<tr>
<td>German</td>
<td>1,992</td>
<td>2,354</td>
</tr>
<tr>
<td>Italian</td>
<td>957</td>
<td>905</td>
</tr>
<tr>
<td>Total</td>
<td>7,893</td>
<td>9,710</td>
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We see a 19% increase in visits.

**May Symposium**

The traditional symposium in May organised by the CIDE in collaboration with the IDE, the Swiss Center of Expertise in Human Rights (SCHR) and in partnership with the University of Applied Sciences Valais (HEP-VS) St-Maurice and Brig, School of Social Work (HES-SO Valais / Wallis) and the Valais Cantonal Youth Service took place at the University Hospital of Bern on 3-4 May on the theme of “Better protection for children in Switzerland: banning corporal punishment?”

Some 120 participants a day took part: paediatric doctors, school nurses, teachers with the role of mediator in their school, early childhood educators, university students, representatives of juvenile courts, NGOs, cantonal youth services and social services.

This year, the symposium received both moral support and or sponsorship from a large number of bodies: Council of Europe, Latin Conference for the Promotion and Protection of Youth (CLPPJ), Federal Commission for Childhood and Youth (CFEJ), Defence for Children International, Fondazione della Svizzera italiana per l’Aiuto, il Sostegno e la Protezione dell’Infanzia (ASPI), The International Association of Youth and Family Judges and Magistrates (IAYFJM), International Society for the Prevention of Child Abuse and Neglect (ISPCAN), Keine Gewalt gegen Kinder, Kinderschutz Schweiz, National Coalition Building Institute (NCBI) Switzerland, Pro Juventute, Save the Children Switzerland, The Swiss Society of Paediatrics (SSP) and Terre des hommes - Helping children worldwide Foundation.

Top level and internationally recognized practitioners in their area of expertise have demonstrated the harmful effects of corporal punishment on childhood development. The floor was given to researchers who have conducted studies on the subject in Switzerland, as well as to comparative studies in other countries. The organisers have launched a “call from Bern” for an explicit ban on all corporal punishment and other forms of degrading treatment of children in Switzerland to be included in the Civil Code.
INTERNATIONAL AND ONLINE AWARENESS

From the point of view of events, 2018 has been less focused on international awareness than previous years; this is to make more room for events in Switzerland, on the occasion of 20 years of ratification of the CRC. Online however, the website and social networks continue to gain a regular audience, raising awareness globally.

Summer University

From June 17 to 28, 2019, at the Geneva Summer Schools, under the title Children at the Heart of Human Rights, 21 participants met in Geneva for the traditional summer school on the rights of the child.

childsrights.org website

In 2018, the website www.childsrights.org continued to be an awareness-raising tool of choice, notably through the publication of editorials related to the rights of the child. By the end of 2018, 1,132 people had subscribed to the editorial announcement newsletter. The extranet of the website is also an important meeting place for trainers and participants. In 2018, the number of website users increased by 6,550 (+36%). In 2018, the total number of users of the site has increased even more than in previous years (+ 51%), an additional 12,804 users giving a total of 37,748 users in 2018, against 24,944 in 2017.
Social networks
On social networks (The International Institute for the Rights of the Child Facebook page and Twitter account @info_ide), the IDE continued to assert itself as a centre of competence with an eye on the future as the IDE becomes established as a global movement. In 2018, the IDE gained 489 subscribers on Facebook and 91 on Twitter.
NETWORK RESEARCH AND ACTION

The wide network developed by the IDE through collaborations in multiple domains and places continues to be one of the guarantors of its effectiveness. In 2018, the IDE had the pleasure of developing and participating in joint projects either on themes within its expertise or with long-standing partners.

FEMALE GENITAL MUTILATION

On the International Day of Zero Tolerance for Female Genital Mutilation (FGM) on 6 February 2018, Mrs Paola Riva Gapany was in Vétroz (in the canton of Valais) with cantonal migration professionals (educators in Valais homes, social workers from the Red Cross, independent midwives and professionals from the Sexuality Information Prevention Education consultation centers – SIPE). The director of the IDE’s mission was to explain the legal framework surrounding FGM (perpetrators, limitation of the act, practicalities, reporting /exposing and the threat of expulsion/banishment). Organised by SIPE Valais, the symposium in which she participated was entitled: “Speaking up about excision: is it allowed and do we dare?”. 

JUSTICE FOR CHILDREN: WORLD CONGRESS

From May 28 to 30, the IDE participated as a partner in the World Congress on Justice for Children, organised at UNESCO Headquarters in Paris by the Terre des hommes - Helping children worldwide Foundation, Child Rights International Network (CRIN), the International Association of Youth and Family Judges and Magistrates (IAYFJM), Penal Reform International (PRI), Defence for Children International (DCI), the Belgian Institute for Judicial Training and the UNESCO Information for All Programme (IFAP). The Congress focused on the theme: “Strengthening Children’s Justice Systems: Challenges, including those related to the disengagement from violent extremism”. The IDE, in the person of its director, facilitated a workshop entitled “Reducing delinquency at all stages: primary, secondary and tertiary prevention approaches”.

THE CHILD RIGHTS NETWORK SWITZERLAND

The Child Rights Network Switzerland (RSDE), of which the IDE is a founding member, is engaged in a cycle of transnational meetings with the Austrian and German networks for the rights of the child, which run from 1 September 2016 to the February 28, 2018 in Vienna, Geneva and Berlin. On the menu: Ideas, methods and practices for involving children in the preparation of the report for the CRC. The IDE participated to a conference in Geneva, which took place between May 16 and May 18.

On the International Day of the Rights of the Child, the RSDE published, for the second consecutive year, an annual review of the implementation by Switzerland of the recommendations made to it by the CRC (concluding observations). The main point put forward in 2017: protection against discrimination and marginalization. Finally, a working group in which Aline Sermet, IDE’s scientific collaborator, took part, was set up to produce the next NGO report for the CRC and the RSDE also took position in the framework of the consultation procedure on the draft federal law on support for National Human Rights Institution (NHRI).

ALLIANCE FOR THE RIGHTS OF MIGRANT CHILDREN

During the second half of 2018, the Alliance for the Rights of Migrant Children (ADEM), which unites the IDE, the Swiss Foundation of the International Social Service and the Terre des hommes - Helping children worldwide Foundation, made several announcements. On 12 October, they congratulated the Confederation and the cantons for the Integration Agenda, within the framework of the consultation procedure in which they were able to participate. On 28
November, ADEM took a stand in favour of Switzerland’s approval of the Global Compact on Migration. On 25 October, ADEM informed the media of its concerns regarding the care of young migrants. The press release resulted in several articles (watson.ch, luzernerzeitung, asile.ch). On World Mental Health Day on 10 October, ADEM also highlighted the situation concerning the psychological vulnerability in which migrant children find themselves. It was also part of the campaign “against the Anti Human Rights Initiative”.

The ADEM annual conference, for its part, brought together some 150 people on November 28 in Bern, on the theme: “The integration of children and young migrants: what are the issues for professionals?” By bringing together experts in the field and hearing their testimonials, the purpose of this symposium was to clarify the role of professionals in the integration process (from the legal, social, academic, professional and participative angles) and resulted in seven resolutions - developed with the help of young migrants - to guide practices. Equal opportunities, basic education, training, access to leisure activities, accompaniment until adulthood, legal certainty and participation are the rights of migrant children that have thus been reaffirmed and clarified. This was the last time the IDE will participate with the ADEM as it has decided to leave the network for reasons of restructuring but remains available should its expertise be needed.

**VEILLARD-CYBULSKI FUND ASSOCIATION**

Hosted by the IDE, the Veillard-Cybulski Fund Association organised its Forum on November 6, 2018 at the University of Social Work and Health of Lausanne. The theme was “Sexy, my selfie! Flirt with the standard and limits of the private life: caution danger...” 80 people participated. The IDE was a partner of this event. Also, the 2018 Veillard-Cybulski Prize was awarded jointly to Laura Del Nostro and the Lire L!ve Association in Lausanne for the project “Turning pages to turn the page” and to Susanna Borda Carulla for research on “Child Protection and Social Regulation in Colombia. Ethnology of community homes in Bogota”.
PERSONNEL

THE FOLLOWING INDIVIDUALS WORKED FOR THE IDE IN 2018:

• Mrs Paola Riva Gapany, Director (80 %)
• Mrs Alexandra Prince, Coordinator (100 %)
• Mrs Zikreta Ukic, Administrative Collaborator (50 %),
• Mr Romain Bousquet, MPC Intern (100 %) until July 31
• Mrs Johanna Le Berre, Accountant (70 %)
• Mr Marc Zufferey, Fundraiser (50 %)
• Mrs Evelyne Monnay, Communications Manager (50 %)
• Mrs Elvira Fischer, Webmaster (50 %)
• Mr Daniel Burnat, Director of the Geneva Bureau (20 %), until August 31
• Mrs Aline Sermet, Senior Scientific Collaborator (80 %) (West Africa, Bulgaria, India, Switzerland)
• Mrs Andressa Curry Messer, Scientific Collaborator (20 %) until December 31
• Mrs Clara Balestra, Project Manager for Teaching Material (20 %)
• Mrs Célia Roh, Sule Üregen and Mr Samuel Morard, MIDE Interns

IDE EXPERTS:

• Dr h.c. Jean Zermatten, f. Director, f. Chairman of the Committee on the Rights of the Child
• Dr h.c. Michel Lachat, Juvenile Justice Expert

TRANSLATORS:

• Mrs Ana Mirás, Linda Rodriguez, Olga Lucia Poretti, Spanish language translators
• Mrs Diana Volonakis, Dania Marti, Nathalie Berger, William Charlton, English language translators
• Mrs Vanessa Vogel, Manuela Salamin, Mr Christian Ungersboeck, the PerMondo Initiative, German language translators

BOARD OF TRUSTEES (VOLUNTEERS):

• Mr Philip D. Jaffé, President
• Mr Jean-Dominique Vassalli, Vice-president
• Mr Vito Angelillo, Secretary and Treasurer
• Mrs Michèle Burnier, Member
• Mrs Frédérique Stoeffler, Member

THANK YOU TO ALL!
INTERNATIONAL INSTITUTE FOR THE RIGHTS OF THE CHILD (IDE)
P.O. Box 4176
1950 Sion 4
Tel.: +41 27 205 73 03
Fax: +41 27 205 73 02

GENEVA OFFICE
9, rue du Valais
P.O. Box 1469
1211 Geneva 1
Tel.: +41 22 731 67 00
Fax: +41 22 731 67 65

info@childsrights.org
Facebook: Institut-international-des-Droits-de-l’Enfant
www.childsrights.org
Twitter: @info_ide

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